



# JIM NED CONSOLIDATED INDEPENDENT SCHOOL DISTRICT

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Jim Ned CISD Employees:

Annual Enrollment for the TRS ActiveCare program begins Monday, July 1, 2019 and will run through 11:59 PM on August 23, 2019. This is your opportunity to update your information, add or drop a dependent from your coverage, or change your Plan. Information about the Plan is included in the Enrollment Guide, which is available on the TRS web site ([https://www.trs.texas.gov/Pages/healthcare\\_trs\\_activecare.aspx](https://www.trs.texas.gov/Pages/healthcare_trs_activecare.aspx)) in the Active Members section, and the Aetna website ([www.tractivecareaetna.com](http://www.tractivecareaetna.com)).

Plan highlights and summary of benefits are also available on the Jim Ned website [http://www.jimned.escl4.net/page/human\\_resources](http://www.jimned.escl4.net/page/human_resources)

You should re-view the information carefully and select the plan and coverage that best meets your needs. You may want to access Aetna's DocFind to review the hospitals, physicians and other providers contracted for each of the TRS-ActiveCare Plans. Additional information, along with an online benefits counselor program can be found at: [https://www.trs.texas.gov/Pages/faq\\_activecare\\_quick\\_guide.aspx](https://www.trs.texas.gov/Pages/faq_activecare_quick_guide.aspx)

ActiveCare 2 is now closed to new enrollees. Participants currently with ActiveCare 2 are grandfathered for the 2019-2020 plan year..

Enrollment is passive. If you are not changing plans, no action is required. For those enrolling or changing, ID cards are guaranteed for the start of the plan year if enrollment is completed before August 8, 2019.

Beginning September 1, 2019 your payroll contributions for the various options are as follows:

<b>Actual Monthly Cost 2019-20 Plan Year</b>	<b>ActiveCare 1</b>	<b>ActiveCare Select</b>	<b>ActiveCare 2</b>	<b>FirstCare</b>
<b>Employee</b>	\$378.00	\$556.00	\$852.00	\$560.50
<b>Employee &amp; Spouse</b>	\$1,066.00	\$1,367.00	\$2,020.00	\$1,416.52
<b>Employee &amp; Children</b>	\$722.00	\$902.00	\$1,267.00	\$892.16
<b>Employee &amp; Family</b>	\$1,415.00	\$1,718.00	\$2,389.00	\$1,454.80

A monthly contribution of \$225.00 (\$75.00 from the state & \$150.00 from JNCISD) is applied to the premiums listed above. Your monthly out-of-pocket expense is the chosen premium minus \$225.00

*Hunter Cooley*

Jim Ned Chief Financial Officer